

[...]

Registered Mail

[...] November 28, 2016

P. Dupuis

[...]

Subject: Administrative leave pending an investigation

Sir,

Following the events that have been brought to our attention, we want to advise you that you have been temporarily relieved of duty since Wednesday, November 23 (sic), 2016, without remuneration so that we can be able to analyse your case.

Considering that Wednesday, November 23 (sic), you had a behavior that appeared to be violence while being totally desorganized and angry at a co-worker and that such events have been repetitive over the last years. We have asked you to see your doctor and to bring us a certificate of ability at performing your tasks as a [...] clerk. If you are unable to get a quick appointment with your doctor, we ask you to present yourself in a walk-in clinic or hospital emergency department.

This certificate of ability to perform your tasks as to be delivered to us before December 9, 2016, at 4 p.m. If you are unable to comply with the request of your employer, we will have to take action on your behalf that could lead to dismissal.

You will understand that it is our obligation to maintain a sane working atmosphere in our store and that the employer also has to preserve the health and security of the workers.

Hoping that you will take this demand seriously.

Signature of the executive

[...]

Owner

CC. Employee's file
Union